SPECIAL DISTRICT RISK MANAGEMENT AUTHORITY (SDRMA)

Public Salary Schedule
For the Fiscal Year July 1, 2024 to June 30, 2025

Effective Date July 1, 2024

Position	Level	Salary Schedule
Chief Executive Officer	N/A	Contract \$319,300
Chief Risk Officer	5	183,481 259,255
Chief Financial Officer	5	183,481 259,255
HR/Office Manager	4	139,838 197,589
Risk Control Manager	4	139,838 197,589
Finance Manager	4	139,838 197,589
Health Benefits Manager	4	139,838 197,589
Liability Claims Manager	4	139,838 197,589
WC Manager	4	139,838 197,589
Member Services Manager	4	139,838 197,589
Underwriting/Program Manager	4	139,838 197,589
Senior Accountant	3	96,553 136,427
Senior WC Specialist	3	96,553 136,427
Senior Risk Control Specialist	3	96,553 136,427
Member Services Specialist II	2	75,427 106,577
WC Specialist (Future Medical)	2	75,427 106,577
Health Benefits Specialist II	2	75,427 106,577
Management Analyst	2	75,427 106,577
Accounting Technician	1	58,923 83,259
Claims Examiner I	1	58,923 83,259
Member Services Specialist I	1	58,923 83,259

Approved by the SDRMA Board of Directors

Attested

HR/Office Manager

Publicly Available Pay Schedule

Fiscal Year July 1, 2023 - June 30, 2024 *Includes COLA of 7.5% for all employees*

Position	Wage Scale	Range -	Annı	ıal
Chief Executive Officer	Contract		\$	280,000
Chief Risk Officer	Level 6	\$ 178,137 -	\$	251,704
Chief Financial Officer	Level 6	\$ 178,137 -	\$	251,704
Chief Member Services Officer	Level 6	\$ 178,137 -	\$	251,704
Claims Manager	Level 5	\$ 135,765 -	\$	191,834
Finance Manager	Level 5	\$ 135,765 =	\$	191,834
Member Services Manager	Level 5	\$ 135,765 -	\$	191,834
Risk Control Manager	Level 5	\$ 135,765 -	\$	191,834
HR/Office Manager	Level 5	\$ 135,765	\$	191,834
Health Benefits Manager	Level 5	\$ 135,765 -	\$	191,834
Senior Claims Examiner	Level 4	\$ 93,741 -	\$	132,453
Senior Risk Control Specialist	Level 4	\$ 93,741 -	\$	132,453
Senior Accountant	Level 4	\$ 93,741 -	\$	132,453
Senior Health Benefits Specialist	Level 4	\$ 93,741 -	\$	132,453
Senior Member Services Specialist	Level 4	\$ 93,741 -	\$	132,453
Claims Examiner II	Level 3	\$ 73,230 -	\$	103,473
Risk Control Specialist	Level 3	\$ 73,230 -	\$	103,473
Accountant	Level 3	\$ 73,230 -	\$	103,473
Health Benefits Specialist II	Level 3	\$ 73,230 -	\$	103,473
Management Analyst	Level 3	\$ 73,230 -	\$	103,473
Member Services Specialist II	Level 3	\$ 73,230 -	\$	103,473
Claims Examiner I	Level 2	\$ 57,207 -	\$	80,834
Accounting Technician	Level 2	\$ 57,207 -	\$	80,834
Health Benefits Specialist!	Level 2	\$ 57,207 -	\$	80,834
Member Services Specialist I	Level 2	\$ 57,207 -	\$	80,834

Approved by SDRMA Board of Directors:

Date

est:

IR/Office Manager

Publicly Available Pay Schedule

Fiscal Year July 1, 2022 - June 30, 2023 *Includes COLA of 5.0% for all employees*

Position	Wage Scale		Range - Ann	Funded	Dept	
Chief Executive Officer	Contract		\$	309,859	Х	•
Management Analyst/Clerk to Board of Directors	Level 3	\$	68,121 \$	96,254	Х	
Chief Risk Officer	Level 6	\$	165,709 - \$	234,143	Х	CLP
Chief Financial Officer	Level 6	\$	165,709 - \$	234,143	Х	FIN
Chief Member Services Officer	Level 6	\$	165,709 - \$	234,143	Х	MS
Claims Manager	Level 5	\$	126,293 - \$	178,450	X	CLP
Finance Manager	Level 5	\$	126,293 - \$	178,450		FIN
Member Services Manager	Level 5	\$	126,293 - \$	178,450		MS
Safety/Loss Prevention Manager	Level 5	\$	126,293 - \$	178,450	Х	CLP
Health Benefits Manager	Level 5	\$	126,293 - S	178,450	X	НВ
Senior Claims Examiner	Level 4	\$	87,201 - \$	123,212	X	CLP
Sr. Safety/Loss Prevention Specialist	Level 4	\$	87,201 - \$	123,212	X	CLP
Senior Accountant	Level 4	\$	87,201 - \$	123,212	Х	FIN
Senior Health Benefits Specialist	Level 4	\$	87,201 - \$	123,212		НВ
Senior Member Services Specialist	Level 4	\$	87,201 - \$	123,212		MS
Claims Examiner II	Level 3	\$	68,121 - \$	96,254	Х	CLP
Safety/Loss Prevention Specialist	Level 3	\$	68,121 - \$	96,254		CLP
Accountant	Level 3	\$	68,121 - \$	96,254	Х	FIN
Health Benefits Specialist II	Level 3	\$	68,121 - \$	96,254	X	НВ
Member Services Specialist II	Level 3	\$	68,121 - \$	96,254	Х	MS
Claims Examiner I	Level 2	\$	53,216 - \$	75,194		CLP
Accounting Technician	Level 2	\$	53,216 - \$	75,194		FIN
Health Benefits Specialist I	Level 2	\$	53,216 - \$, 75,194		НВ
Member Serv Spec I	Level 2	\$	53,216 - \$, 75,194	Х	MS
					16	
	Chief Executi	ve Of	fficer		1	
	Mgt Analyst/	1				

Chief Executive Officer	1	
Mgt Analyst/Board Clerk	1	
Departments		
Claims/Loss Prevention	6	CLP
Finance	3	FIN
Member Services	3	MS
Health Benefits	2	НВ
	16	

Approved by SDRMA Board of Directors:

Attest:

Date

of the Board

Publicly Available Pay Schedule

Fiscal Year July 1, 2021 - June 30, 2022 *Includes COLA of 1.7% for all employees*

Position	Wage Scale		Range - Ann	ual	Approved	Filled	Dept
Chief Executive Officer	Contract		\$	295,103	X	X	
Management Analyst/Clerk to Board of Directors	Level 3	\$	64,878 \$	91,670	X	Х	
Chief Operating Officer	Level 7	\$	174,200 - \$	246,140	Х	Х	
Chief Risk Officer	Level 6	\$	157,818 - \$	222,992	Х	Х	100
Chief Financial Officer	Level 6	\$	157,818 - \$	222,992	X		
Chief Member Services Officer	Level 6	\$	157,818 - \$	222,992	X	Х	
Claims Manager	Level 5	\$	120,279 - \$	169,952	Х		350
Finance Manager	Level 5	\$	120,279 - \$	169,952	X	Х	
Member Services Manager	Level 5	\$	120,279 = \$	169,952	Х	Х	
Safety/Loss Prevention Manager	Level 5	\$	120,279 🗦 \$	169,952	X	Х	man s
Health Benefits Manager	Level 5	\$	120,279 - \$	169,952	X	Х	
Senior Claims Examiner	Level 4	\$	83,049 - \$	117,345	Х	Х	
Senior Accountant	Level 4	\$	83,049 - \$	117,345	Х		
Senior Health Benefits Specialist	Level 4	\$	83,049 - \$	117,345	Х		
Senior Member Services Specialist	Level 4	\$	83,049 - \$	117,345	X		
Claims Examiner II	Level 3	\$	64,878 - \$	91,670	X	Х	No. of the
Safety/Loss Prevention Specialist	Level 3	\$	64,878 - \$	91,670	X		
Accountant	Level 3	\$	64,878 - \$	91,670	Χ	Χ	
Health Benefits Specialist II	Level 3	\$	64,878 - \$	91,670	Х	Х	
Member Services Specialist II	Level 3	\$	64,878 - \$	91,670	X	Х	
Claims Examiner I	Level 2	\$	50,682 - \$	71,613	Х		
Accounting Technician	Level 2	\$	50,682 - \$	71,613	X		W 11=
Health Benefits Specialist I	Level 2	\$	50,682 - \$	71,613	Х		
Member Serv Spec I	Level 2	\$	50,682 - \$	71,613	X	X	
					24	15	
	Chief Executi	ve O	fficer		1	1	
	Mgt Analyst/	Boar	d Clerk		1	1	
	Depar						
	Claims/Loss F	reve	ention		7	4	10.5
	Finance				5	2	
	Member Serv	rices			5	4	
	Administratio	n/H	ealth Benefits		5	3	

Approved by SDRMA Board of Directors:

November 4, 2021

24

15

Date

Attest:

lerk of the Board

Publicly Available Pay Schedule

Fiscal Year July 1, 2021 - June 30, 2022 Includes COLA of 1.7% for all employees

Position	Wage Scale		Range - Ann	ual	Approved	Filled	Dept
Chief Executive Officer	Contract		\$	286,508	Χ	Х	
Management Analyst/Clerk to Board of Directors	Level 3	\$	64,878 \$	91,670	X	Х	
Chief Operating Officer	Level 7	\$	174,200 - \$	246,140	Х	Х	
Chief Risk Officer	Level 6	\$	157,818 - \$	222,992	Χ	Х	
Chief Financial Officer	Level 6	\$	157,818 - \$	222,992	Х		
Chief Member Services Officer	Level 6	\$	157,818 - \$	222,992	Χ	X	
Claims Manager	Level 5	\$	120,279 - \$	169,952	Х		
Finance Manager	Level 5	\$	120,279 - \$	169,952	Х	X	
Member Services Manager	Level 5	\$	120,279 - \$	169,952	X	X	
Safety/Loss Prevention Manager	Level 5	\$	120,279 - \$	169,952	X	X	
Health Benefits Manager	Level 5	\$	120,279 - \$	169,952	Χ	X	
Senior Claims Examiner	Level 4	\$	83,049 - \$	117,345	X	X	
Senior Accountant	Level 4	\$	83,049 - \$	117,345	Χ		
Senior Health Benefits Specialist	Level 4	\$	83,049 - \$	117,345	Χ		
Senior Member Services Specialist	Level 4	\$	83,049 - \$	117,345	Χ		
Claims Examiner II	Level 3	\$	64,878 - \$	91,670	X	Х	
Safety/Loss Prevention Specialist	Level 3	\$	64,878 🕒 \$	91,670	X		
Accountant	Level 3	\$	64,878 😑 \$	91,670	×	Х	
Health Benefits Specialist II	Level 3	\$	64,878 😑 \$	91,670	×	Х	
Member Services Specialist II	Level 3	\$	64,878 - \$	91,670	X	X	
Claims Examiner I	Level 2	\$	50,682 - \$	71,613	Χ		
Accounting Technician	Level 2	\$	50,682 🕥 \$	71,613	Х		
Health Benefits Specialist I	Level 2	\$	50,682 🗻 \$	71,613	Х		
Member Serv Spec I	Level 2	\$	50,682 🗻 \$	71,613	X	X	
					24	15	
	Chief Executi				1 1	1	
	Mgt Analyst/Board Clerk Departments					1	
	Claims/Loss				7	4	
	Finance	164	LINGOII		5	2	1
	Member Ser	vices			5	4	
			ealth Benefits		5	3	

Approved by SDRMA Board of Directors:

15

Attest: Laura A. Hill

Acting Clerk of the Board

Publicly Available Pay Schedule

Fiscal Year July 1, 2020 - June 30, 2021 *Includes COLA of 2.7% for all employees*

11/5/2020

Position	Wage Scale		Range - Ann	ual	Approved	Filled	Dept
Chief Executive Officer	Contract		\$	281,719	X	Х	
Management Analyst/Clerk to Board of Directors	Level 3	\$	63,793 \$	90,138	X	X	
Chief Operating Officer	Level 7	\$	171,288 - \$	242,026	Х	Х	
Chief Risk Officer	Level 6	\$	155,180 - \$	219,265	Х	Х	ling
Chief Financial Officer	Level 6	\$	155,180 - \$	219,265	Х		
Chief Member Services Officer	Level 6	\$	155,180 - \$	219,265	X	Χ	
Claims Manager	Level 5	\$	118,268 - \$	167,111	Х		1 50
Finance Manager	Level 5	\$	118,268 = \$	167,111	Х	X	
Member Services Manager	Level 5	\$	118,268 - \$	167,111	X	Х	
Safety/Loss Prevention Manager	Level 5	\$	118,268 - \$	167,111	Χ		V 36
Health Benefits Manager	Level 5	\$	118,268 - \$	167,111	X	X	
Senior Claims Examiner	Level 4	\$	81,661 - \$	115,383	Х	Х	
Senior Accountant	Level 4	\$	81,661 - \$	115,383	X		
Senior Health Benefits Specialist	Level 4	\$	81,661 - \$	115,383	Х		
Senior Member Services Specialist	Level 4	\$	81,661 - \$	115,383	X		
Claims Examiner II	Level 3	\$	63,793 - \$	90,138	Х	Х	, pot
Safety/Loss Prevention Specialist	Level 3	\$	63,793 💡 \$	90,138	Χ		
Accountant	Level 3	\$	63,793 🐇 💲	90,138	X		
Health Benefits Specialist II	Level 3	\$	63,793 🐇 💲	90,138	X		
Member Services Specialist II	Level 3	\$	63,793 - \$	90,138	×	X	L. V
Claims Examiner I	Level 2	\$	49,835 - \$	70,416	Χ		22011
Accounting Technician	Level 2	\$	49,835 - \$	70,416	Χ	Х	
Health Benefits Specialist I	Level 2	\$	49,835 - \$	70,416	Х		
Member Serv Spec I	Level 2	\$	49,835 - \$	70,416	X	X	, me
					24	13	
	Chief Execut	ive O	fficer		1	1	
	Mgt Analyst/	'Boar	d Clerk		1	1	
	Depa	rtme	nts				
	Claims/Loss	Preve	ention		7	3	
	Finance				5	2	
	Member Ser	vices			5	4	
	Administrati	on/H	ealth Benefits		5	2	
	/				24	13	10

Approved by SDRMA Board of Directors:	November 5, 2020
	Date
	applies a MM

Attest: Clerk of the Board

Publicly Available Pay Schedule

Fiscal Year July 1, 2020 - June 30, 2021 *Includes COLA of 2.7% for all employees*

7/1/2020

Position	Wage Scale		Range - Anni	Approved	Filled	Dept	
Chief Executive Officer	Contract		\$	267,622	X	Х	
Management Analyst/Clerk to Board of Directors	Level 3	\$	63,793 \$	90,138	Х	Х	
Chief Operating Officer	Level 7	\$	171,288 - \$	242,026	Х	Х	
Chief Risk Officer	Level 6	\$	155,180 - \$	219,265	Х	Х	
Chief Financial Officer	Level 6	\$	155,180 - \$	219,265	Х		
Chief Member Services Officer	Level 6	\$	155,180 - \$	219,265	X	Х	
Claims Manager	Level 5	\$	118,268 - \$	167,111	Х	X	
Finance Manager	Level 5	\$	118,268 - \$	167,111	Х	Х	
Member Services Manager	Level 5	\$	118,268 - \$	167,111	X	Х	
Safety/Loss Prevention Manager	Level 5	\$	118,268 - \$	167,111	X		
Health Benefits Manager	Level 5	\$	118,268 - \$	167,111	X	X	
Senior Claims Examiner	Level 4	\$	81,661 - \$	115,383	Х	Х	
Senior Accountant	Level 4	\$	81,661 - \$	115,383	X		
Senior Health Benefits Specialist	Level 4	\$	81,661 🖃 \$	115,383	X		
Senior Member Services Specialist	Level 4	\$	81,661 - \$	115,383	X		
Claims Examiner II	Level 3	\$	63,793 - \$	90,138	Χ	Х	
Safety/Loss Prevention Specialist	Level 3	\$	63,793 - \$	90,138	Х		
Accountant	Level 3	\$	63,793 - \$	90,138	Х		
Health Benefits Specialist II	Level 3	\$	63,793 - \$	90,138	Х	Х	
Member Services Specialist II	Level 3	\$	63,793 - \$	90,138	Х	Х	
Claims Examiner I	Level 2	\$	49,835 - \$	70,416	Χ		
Accounting Technician	Level 2	\$	49,835 - \$	70,416	Χ	Х	
Health Benefits Specialist I	Level 2	\$	49,835 - \$	70,416	Х		
Member Serv Spec I	Level 2	\$	49,835 - \$	70,416	Х	X	
					24	15	
	Chief Execut	tive C	Officer		1	1	
	Mgt Analyst	/Boa	rd Clerk		1	1	
	Depa	ırtme	ents				
	Claims/Loss	Prev	ention		7	4	
	Finance				5	2	
	Member Sei	rvice	5		5	4	
	Administrat	ion/ŀ	Health Benefits		5	3	
					24	15	

Approved by SDRMA Board of Directors:	June 24, 2020
	Date
Attest: _	Clerk of the Board

Position	Wage Scale		Range - An	nual	Approved	Filled	Dept
Chief Executive Officer	Contract		Ş	267,622	X	Х	
Executive Assistant to CEO/Bd. of Directors	Level 3	\$	62,116	87,768	X	Х	
Chief Operating Officer	Level 7	\$	166,785 - \$	235,663	Х	Х	
Chief Risk Officer	Level 6	\$	151,100 - \$	213,500	Х	Х	
Chief Financial Officer	Level 6	\$	151,100 - \$	213,500	X	Х	
Chief Member Services Officer	Level 6	\$	151,100 - \$	213,500	X	Χ	Y A
Claims Manager	Level 5	\$	115,159 - \$	162,718	Х	Х	201
Finance Manager	Level 5	\$	115,159 - \$	162,718	X		
Member Services Manager	Level 5	\$	115,159 🗷 🕏	162,718	X	X	
Safety/Loss Prevention Manager	Level 5	\$	115,159 👄 💲	162,718	X		
Health Benefits Manager	Level 5	\$	115,159 - \$	162,718	X	X	
Senior Claims Examiner	Level 4	\$	79,514 🕳 💲	112,350	Х	Х	125
Senior Accountant	Level 4	\$	79,514 🖛 💲	112,350	X	X	
Senior Health Benefits Specialist	Level 4	\$	79,514 🖛 💲	112,350	X		
Senior Member Services Specialist	Level 4	\$	79,514 - \$	112,350	X		7 6
Claims Examiner II	Level 3	\$	62,116 - \$	87,768	Х	Х	18
Safety/Loss Prevention Specialist	Level 3	\$	62,116 - \$	87,768	X		3
Accountant	Level 3	\$	62,116 - \$	87,768	X	Х	
Health Benefits Specialist II	Level 3	\$	62,116 - \$	87,768	X	Х	
Member Services Specialist II	Level 3	\$	62,116 - \$	87,768	X	X	181
Claims Examiner I	Level 2	\$	48,525 - \$	68,565	×		
Accounting Technician	Level 2	\$	48,525 - \$	68,565	X	Х	
Health Benefits Specialist I	Level 2	\$	48,525 - \$	68,565	X		
Member Serv Spec I	Level 2	\$	48,525 - \$	68,565	X	X	A.C.
					24	17	
	CEO				1	1	
	Exec. Asst to	CEO	/Board		1	1	
	Depa	rtme	nts				
	Claims/Loss I	Preve	ention	90	7	4	150
	Finance				5	4	
* c	Member Serv	vices			5	4	
	Administration	on			5	3	

Approved by SDRMA Board of Directors:

January 9, 2020

Date

24

17

Attest

k of the Board

Position	Wage Scale		Range - A	۱nn	ual	Approved	Filled	Dept
Chief Executive Officer	Contract			\$	267,622	Х	Х	
Executive Assistant to CEO/Bd. of Directors	Level 3	\$	62,116	\$	87,768	X	Х	
Chief Operating Officer	Level 7	\$	166,785 -	\$	235,663	×	X	
Chief Risk Officer	Level 6	\$	130,292 -	\$	184,100	х	Х	
Chief Financial Officer	Level 6	\$	130,292 -	\$	184,100	X	X	
Chief Member Services Officer	Level 6	\$	130,292 -	\$	184,100	X	X	
Claims Manager	Level 5	\$	101,784 -	\$	143,818	×	Х	
Finance Manager	Level 5	\$	101,784 -	\$	143,818	×		
Member Services Manager	Level 5	\$	101,784 -	\$	143,818	×	X	
Safety/Loss Prevention Manager	Level 5	\$	101,784 -	\$	143,818	×		
Health Benefits Manager	Level 5	\$	101,784 -	\$	143,818	×	Х	
Senior Claims Examiner	Level 4	\$	79,514 -	\$	112,350	X	Х	
Senior Accountant	Level 4	\$	79,514 -	\$	112,350	X	X	
Senior Health Benefits Specialist	Level 4	\$	79,514 -	\$	112,350	×		
Senior Member Services Specialist	Level 4	\$	79,514 -	\$	112,350	x		
Claims Examiner II	Level 3	\$	62,116	\$	87,768	X	Х	
Safety/Loss Prevention Specialist	Level 3	\$	62,116	\$	87,768	X		
Accountant	Level 3	\$	62,116 🛥	\$	87,768	×	Х	
Health Benefits Specialist II	Level 3	\$	62,116 🕒	\$	87,768	X	Х	
Member Services Specialist II	Level 3	\$	62,116 -	\$	87,768	X	Х	
Claims Examiner I	Level 2	\$	48,525 -	\$	68,565	×		
Accounting Technician	Level 2	\$	48,525 -	\$	68,565	×	Х	
Health Benefits Specialist I	Level 2	\$	48,525 -	\$	68,565	X		
Member Serv Spec I	Level 2	\$	48,525 -	\$	68,565	X	X	
						24	17	
	CEO					1	1	
	Exec. Asst to	CEO	/Board			1	1	
	Depai	rtme	nts					
	Claims/Loss F	reve	ention			7	4	
	Finance					5	4	
	Member Serv	/ices				5	4	
	Administration	on				5	3	
						24	17	

Annroyed	hy SDRMA	Roard	of Directors:
ADDIOVEGI	UV SUNIVIA	Doulu	oi Directors.

August 22, 2019

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Chief Ou austin a Office

Position	Wage Scale		Range -	Ann	ual	Approved	Filled	Dept
Chief Executive Officer	Contract			\$	251,288	X	Х	
Executive Assistant to CEO/Bd. of Directors	Level 3	\$	62,116	\$	87,768	X	X	
Chief Operating Officer	Level 7	\$	166,785 -	\$	235,663	Х	Х	
Chief Risk Officer	Level 6	\$	130,292 -	\$	184,100	Х	X	
Chief Financial Officer	Level 6	\$	130,292 -	\$	184,100	Х	X	
Chief Member Services Officer	Level 6	\$	130,292 -	\$	184,100	X	Х	
Claims Manager	Level 5	\$	101,784 -	\$	143,818	Х	X	
Finance Manager	Level 5	\$	101,784 -	\$	143,818	Χ 🚁		
Member Services Manager	Level 5	\$	101,784 -	\$	143,818	Х	Χ	
Safety/Loss Prevention Manager	Level 5	\$	101,784 -	\$	143,818	Х		
Health Benefits Manager	Level 5	\$	101,784 -	\$	143,818	X	X	
Senior Claims Examiner	Level 4	\$	79,514 -	\$	112,350	Х	Χ	
Senior Accountant	Level 4	\$	79,514	\$	112,350	Х	Х	
Senior Health Benefits Specialist	Level 4	\$	79,514 =	\$	112,350	Х		
Senior Member Services Specialist	Level 4	\$	79,514 -		112,350	X		
Claims Examiner II	Level 3	\$	62,116 =	\$	87,768	Х		
Safety/Loss Prevention Specialist	Level 3	\$	62,116 =	\$	87,768	X		
Accountant	Level 3	\$	62,116 =	\$	87,768	Х	Х	
Health Benefits Specialist II	Level 3	\$	62,116	\$	87,768	X	X	
Member Services Specialist II	Level 3	\$	62,116 -		87,768	X	Х	
Claims Examiner I	Level 2	\$	48,525 -		68,565	X	Х	
Accounting Technician	Level 2	\$	48,525 -	\$	68,565	X	Х	
Health Benefits Specialist I	Level 2	\$	48,525 -		68,565	Х		
Member Serv Spec I	Level 2	\$	48,525 -	\$	68,565	X	X	
						24	17	
	CEO					1	1	
	Exec. Asst to	1	1					
	Depa	ırtme	nts					
	Claims/Loss	7	4					
	Finance	5	4					
	Member Ser	5	4					
	Administrati	on				5	3	
						24	17	===

Approved by SDRMA Board of Directors:

June 26, 2019

Attest.

hief Operating Office

Publicly Available Pay Schedule

Fiscal Year July 1, 2018 - June 30, 2019 as Revised *Includes COLA of 2.9% for all employees*

09/10/18

Position	Wage Scale Range - Annual		ual	Approved	Filled	Dept		
Chief Executive Officer	Contract			\$	251,288	X	Х	
Chief Operating Officer	Level 7	\$	161,145 -	\$	227,694	Х	Х	
Chief Risk Officer	Level 6	\$	125,886	\$	177,874	Х	Х	
Chief Financial Officer	Level 6	\$	125,886 -	\$	177,874	Х	Х	
Chief Member Services Officer	Level 6	\$	125,886 -	\$	177,874	Х	Х	
Claims Manager	Level 5	\$	98,342	\$	138,955	Х	Х	
Finance Manager	Level 5	\$	98,342	\$	138,955	Х		
Member Services Manager	Level 5	\$	98,342	\$	138,955	Х	Х	
Safety/Loss Prevention Manager	Level 5	\$	98,342	\$	138,955	Х		
Health Benefits Manager	Level 5	\$	98,342 -	\$	138,955	X	X	
Senior Claims Examiner	Level 4	\$	76,825 -	\$	108,551	Х	Х	
Senior Accountant	Level 4	\$	76,825 =	\$	108,551	Х		
Senior Health Benefits Specialist	Level 4	\$	76,825 =	\$	108,551	X		
Senior Member Services Specialist	Level 4	\$	76,825 -	\$	108,551	X		
Claims Examiner II	Level 3	\$	60,015 -	\$	84,800	Х		
Safety/Loss Prevention Specialist	Level 3	\$	60,015 +	\$	84,800	Х		
Accountant	Level 3	\$	60,015 =	\$	84,800	X	X	
Health Benefits Specialist II	Level 3	\$	60,015 *	\$	84,800	Х	Х	
Member Services Specialist II	Level 3	\$	60,015 =	\$	84,800	Х	Х	
Executive Assistant to CEO/Bd. of Directors	Level 3	\$	60,015 -	\$	84,800	Х	Х	
Claims Examiner I	Level 2	\$	46,884 -	\$	66,246	Х	X	
Accounting Technician	Level 2	\$	46,884 =	\$	66,246	X	×	
Health Benefits Specialist I	Level 2	\$	46,884 -	\$	66,246	Х		
Member Serv Spec I	Level 2	\$	46,884 -	\$	66,246	X	X	
						24	16	
	CEO					1	₂₇ 1	
	Exec. Asst to CEO/Board					1	1	
	Depa	rtme	nts					
	Claims/Loss Prevention					7	4	
	Finance	5	3					
	Member Sen	5	4					
	Administration	on				5	3	
						24	16	

Approved by SDRMA Board of Directors:

Date

Chief Operating Officer

Publicly Available Pay Schedule

Fiscal Year July 1, 2018 - June 30, 2019 *Includes COLA of 2.9% for all employees*

07/1/18

Position	Wage Scale		Range - A	nn	ual	Approved	Filled	Dept
Interim Chief Executive Officer	Contract			\$	251,288	Х	Х	
Executive Assistant to CEO/Bd. of Directors	Level 3	\$	60,015	\$	84,800	Χ		
Chief Operating Officer	Level 7	\$	161,145 -	\$	227,694	Х	Х	
Chief Risk Officer	Level 6	\$	125,886 -	\$	177,874	Х	Х	
Chief Financial Officer	Level 6	\$	125,886 -	\$	177,874	Х	Х	
Chief Member Services Officer	Level 6	\$	125,886 -	\$	177,874	Χ	Х	
Claims Manager	Level 5	\$	98,342 -	\$	138,955	Х	Х	
Finance Manager	Level 5	\$	98,342 -	\$	138,955	Х	Х	
Member Services Manager	Level 5	\$	98,342	\$	138,955	Х	Х	
Safety/Loss Prevention Manager	Level 5	\$	98,342 -	\$	138,955	Х		
H/R Health Benefits Manager	Level 5	\$	98,342 -	\$	138,955	X	Χ	
Senior Claims Examiner	Level 4	\$	76,825 -	\$	108,551	Х	Х	
Senior Accountant	Level 4	\$	76,825 -	\$	108,551	Х		
Senior HR/Health Benefits Specialist	Level 4	\$	76,825 -	\$	108,551	Х		
Senior Member Services Specialist	Level 4	\$	76,825 -	\$	108,551	Х		
Claims Examiner II	Level 3	\$	60,015 -	\$	84,800	Х		
Safety/Loss Prevention Specialist	Level 3	\$	60,015 -	\$	84,800	Х		
Accountant	Level 3	\$	60,015 -	\$	84,800	Х	Χ	
HR/Health Benefits Specialist II	Level 3	\$	60,015 -	\$	84,800	Х	Х	
Member Services Specialist II	Level 3	\$	60,015 -	\$	84,800	X		
Claims Examiner I	Level 2	\$	46,884 -	\$	66,246	Х	Х	
Accounting Technician	Level 2	\$	46,884 -	\$	66,246	Х	Х	
HR/Health Benefits Specialist I	Level 2	\$	46,884 -	\$	66,246	Х		
Member Serv Spec I / Admin Asst	Level 2	\$	46,884 -	\$	66,246	X	Х	
						24	15	
	Interim CEO	1	1					
	Exec. Asst to	1						
	Departments							
	Claims/Loss I	7	4					
	Finance					5	4	
	Member Services					5	3	
	Administration	on				5	3	
						24	15	

Approved by SDRMA Board of Directors:

Date

hief Operating Officer